

Grade Structure		BASIC ONLY		BASIC + 8%		BASIC + 4%			
		Spinal Point	Apr-20 Salary (£'s)	Apr-20 Hrly Rate	Apr-20 Salary (£'s)	Apr-20 Hrly Rate	Apr-20 Salary (£'s)	Apr-20 Hrly Rate	
Grade A	Pts 1 -2	1	17,842	9.2480	19,269	9.9876	18,556	9.6181	
	Grade B	Pts 2 -3	2	18,198	9.4325	19,654	10.1872	18,926	9.8098
Grade C		Pts 3 - 5	3	18,562	9.6212	20,047	10.3909	19,304	10.0058
	4		18,933	9.8135	20,448	10.5987	19,690	10.2058	
	Grade D	Pts 5 - 7	5	19,312	10.0099	20,857	10.8107	20,084	10.4101
			6	19,698	10.2100	21,274	11.0269	20,486	10.6184
Grade E			7	20,092	10.4142	21,699	11.2472	20,896	10.8310
			8	20,493	10.6221	22,132	11.4716	21,313	11.0471
	Grade F		9	20,903	10.8346	22,575	11.7012	21,739	11.2679
			11	21,748	11.2726	23,488	12.1745	22,618	11.7235
	Grade G		12	22,183	11.4980	23,958	12.4181	23,070	11.9578
			14	23,080	11.9630	24,926	12.9198	24,003	12.4414
	Grade H		15	23,541	12.2019	25,424	13.1779	24,483	12.6902
			17	24,491	12.6943	26,450	13.7097	25,471	13.2023
Grade I			19	25,481	13.2075	27,519	14.2638	26,500	13.7357
			20	25,991	13.4718	28,070	14.5494	27,031	14.0109
	Grade J		22	27,041	14.0161	29,204	15.1372	28,123	14.5769
			23	27,741	14.3789	29,960	15.5291	28,851	14.9542
Grade K			24	28,672	14.8615	30,966	16.0505	29,819	15.4560
			25	29,577	15.3305	31,943	16.5569	30,760	15.9437
	Grade L		26	30,451	15.7836	32,887	17.0462	31,669	16.4149
			27	31,346	16.2475	33,854	17.5474	32,600	16.8974
Grade M			28	32,234	16.7077	34,813	18.0445	33,523	17.3759
			29	32,910	17.0581	35,543	18.4229	34,226	17.7402
	Grade N		30	33,782	17.5101	36,485	18.9111	35,133	18.2104
			31	34,728	18.0004	37,506	19.4404	36,117	18.7204
Grade O			32	35,745	18.5276	38,605	20.0100	37,175	19.2688
			33	36,922	19.1377	39,876	20.6688	38,399	19.9032
	Grade O		34	37,890	19.6394	40,921	21.2104	39,406	20.4252
			35	38,890	20.1577	42,001	21.7702	40,446	20.9642
			36	39,880	20.6709	43,070	22.3243	41,475	21.4976
			37	40,876	21.1871	44,146	22.8820	42,511	22.0346
Grade P			38	41,881	21.7080	45,231	23.4444	43,556	22.5762
			39	42,821	22.1953	46,247	23.9710	44,534	23.0832
	Grade Q		40	43,857	22.7322	47,366	24.5511	45,611	23.6414
			41	44,863	23.2537	48,452	25.1140	46,658	24.1841
Grade R			42	45,859	23.7699	49,528	25.6717	47,693	24.7205
			43	46,845	24.2810	50,593	26.2237	48,719	25.2524
	Grade S		44	47,793	24.7724	51,616	26.7539	49,705	25.7634
			45	48,782	25.2850	52,685	27.3080	50,733	26.2963
Grade T			46	49,743	25.7831	53,722	27.8455	51,733	26.8146
			47	50,710	26.2843	54,767	28.3872	52,738	27.3355
	Grade U		48	52,616	27.2723	56,825	29.4539	54,721	28.3633
			49	55,321	28.6743	59,747	30.9685	57,534	29.8214
			50	58,012	30.0692	62,653	32.4747	60,332	31.2717
			51	60,710	31.4676	65,567	33.9851	63,138	32.7261
Grade V			52	65,244	33.8177	70,464	36.5234	67,854	35.1705
			53	68,591	35.5525	74,078	38.3966	71,335	36.9748
	Grade W		54	72,111	37.3770	77,880	40.3673	74,995	38.8719
			55	75,810	39.2943	81,875	42.4380	78,842	40.8659